



# P3GP

P3GP® Project, Programme & Portfolio Governance Professional



### **P3GP® Certification Overview & Syllabus**

### Introduction

The Project, Programme and Portfolio Governance Professional (P3GP®) certification provides the theory, principles and practical advice on how to review, design, implement and maintain decision making frameworks that enable optimisation of an organisation's investment in change – where change is the projects or programmes that comprise its portfolio.

It explains how to establish an effective governance framework for a project or a program. It also explains how to identify governance issues in a project, programme or organisation and how to assess existing P3G frameworks. It also addresses portfolio governance and the integration of governance at all levels in the organisation. It is applicable to projects and programmes in all sectors including hard infrastructure, Information and Communications Technology (ICT), and business change in both the public service and the private sector.

The P3GQA certification offered is P3GP®. A successful candidate may use the post nominal P3GP®.

### The Purpose Of The P3GP® Certification

The purpose of the P3GP® Certification is to confirm that a candidate has sufficient knowledge and understanding of the P3GQA guidance/course work to effectively review, design, implement and maintain an organisation's enterprise P3G framework, or the governance framework of an individual project or programme.

### Target Audience For The P3GP® Certification

#### **Board Members and Sub-Committee Members**

Those responsible for governance of projects across the organization.

### **Executive Management Teams**

Frequently involved in P3 governance groups and key governance roles.

#### **Project Sponsors and Senior Responsible Owners (SROs)**

Executives accountable for project and programme outcomes who need to understand their roles and responsibilities.

#### Project, Programme & Portfolio Managers

Professionals relying on effective governance for successful delivery.

#### **Assurance Professionals & Capability Assessors**

Experts identifying effective and deficient governance practices to provide stakeholder confidence.

Project, Programme and Portfolio Management Offices (PMOs)

### High Level Performance Definition of a Successful P3GP® Candidate

The candidate should understand the theory and key principles of P3G and how the theory and principles should be applied in practice. Specifically, the candidate should understand:

- The different treatment of Change versus Business as Usual governance structures in an organisation
- The importance and treatment of accountability and empowerment within P3G
- The purpose and major responsibilities of key governance roles
- How to effectively separate project decision making and stakeholder management and why
- The importance of the Business Case from a P3G perspective
- How to ensure the decision rights of various committees and decision makers are consistent and logical
- The main components of an investment gating process and how it operates
- The ways in which a governance framework can be scaled to meet the needs of projects and programmes of varying risk profile

### About The P3GP® Exam



The P3GP® exam is comprised of 50 multiple choice questions covering some or all of the areas addressed by the course/the P3G Guide book.

- The multiple choice questions will be worth two points each.
- The exam duration is 90 minutes.
- The exam is online & proctored.
- The passing rate is 50% for regular P3GP® candidates & a minimum of 66% for Authorised Trainers.



### **P3GP® Course Outline**

### An introduction to P3G

This section of the course introduces the concept of P3G and explains its benefits. It also discusses the relationship between P3G and corporate governance. It then provides a basic understanding of projects, programmes and portfolios necessary to enable a a study of their governance and goes on to define P3G and discuss its fundamental components.

### The 10 P3G Priciples

This section of the course takes candidates through the 10 P3G Principles which are the backbone of the P3G Guide.

### Principle 1: Treat Change differently from Business as Usual

Explains the difference between the two fundamental business activities known as Business as Usual and Change, and how their governance structures must be treated differently. Investigates the purpose of the organisation structure and why it can't meet the needs of projects. Introduces a model for explaining these differences.

### Principle 2: Ensure a single point of accountability for each project or programme

Discusses accountability, why it is important and how it relates to projects and programs. It explains the consequences of not having a single point of accountability and the importance of continuity of the accountable role.

### Principle 3: Business outcome accountability determines project or programme accountability

Explains how to determine which role in the organisation should be accountable for the success of a project or programme. Discusses the importance of selecting the right person and details what is necessary to empower the accountable person. It also looks at options to address various constraints.

### Principle 4: Support the person accountable for a project or programme with a governance board

Explains the membership of project and programme boards and describes the various board roles.

### Principle 5: Separate project and programme decision-making from stakeholder engagement

Describes the importance of separating project and programme decision making from stakeholder engagement to ensure effective decision making. Explains the difference between decision-makers, decision influencers and non-core stakeholders and how to treat, from a governance perspective, these diffent classes of stakeholder. Explains how to ensure all stakeholders remain engaged.

### Principle 6: Align investments with strategic objectives

Explains the importance of aligning investments with the organisation's strategic objectives, how this is achieved and the roles of the various accountable persons in ensuring that alignment.

### Principle 7: Maintain the business case

Discusses the two major functions of the business case, its importance and why it is necessary to maintain it throughout the life of the project. Addresses the business case as it relates to agile delivery.

### Principle 8: Design portfolio governance to drive investment outcomes

Discusses the different models for portfolio governance committees, factors that influence choosing a model and the resultant accountabilities. It also discusses portfolio policy and standards that should be established. Investment gating processes are discussed, including how they may be configured for agile delivery arrangements.

### Principle 9: Ensure consistent and logical decision-making rights

Explains how to ensure decision making clarity on a project. Explains the logic that determines which decision makers or committees make what decisions. Explains the importance of materiality and tolerances.

#### Principle 10: Enable evidenced-based decision-making

Describes the evidence base that supports decision makers and the design considerations that assists them in reaching decisions. It also addresses the role assurance plays in evidenced-based decision-making.

### Application of the principles: Implementation

This section of the course focuses on the implementation of the principles. It addresses scaling governance to fit the needs of projects and programmes with differing risk profiles, how to establish new or enhanced P3G arrangements, and matters to be aware of to ensure effective operation of the arrangements. It also addresses practices and behaviours that impact board performance. It deals with the implementation of P3G within agile environments and also discusses the concept of P3G maturity.

### **Case Studies**

Multiple governance case studies will be discussed during the course.







Such a great course which was delivered by the Author of the P3G book, that used real life examples to bring the learning to life to enthuse and inspire the audience to feel confident and competent in implementing or enhancing project, programme and portfolio governance and within our own organisations. Suitable for Project, Programme and Portfolio Managers, PMO Teams, Senior Responsible Owners and a must for board members / senior leaders, to help with understanding accountability, roles, the difference between governance and assurance and how important these are to achieving benefits and strategic objectives.



GILL MILLAR
Portfolio Manager
Office For Nuclear Regulation, UK



Deepening my knowledge of governance to improve advice to major government projects was what attracted me to this course. A great course that provides a comprehensive and practical guide to achieving good governance across projects, programmes and portfolios.

RICHARD EDWARDS

Project Delivery Advisor

Infrastructure & Projects Authority, UK

I not only gained a wealth of knowledge but also practical skills that I can apply in my professional life. This course has truly exceeded my expectations, and I wholeheartedly recommend it to anyone looking to enhance their skills or knowledge in this field. Thank you for delivering such an outstanding learning experience.







I think this course should be compulsory for anyone considering taking on P3 governance roles and leadership roles in general.

Often the focus is on project and programme management when the real flaws are at the governance level.

This course explains what good governance looks like!

DEBBIE GEE
Expert Trainer & Consultant
Project Plus, New Zealand

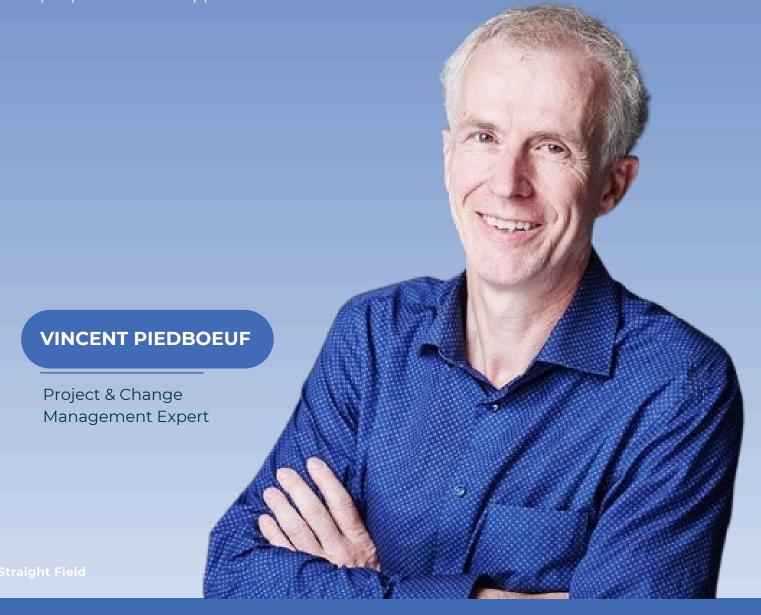
## MEET YOUR INSTRUCTOR

Vincent Piedboeuf, P3GP® Authorised Trainer

Vincent has over 30 years experience in business changing environments in a wide range of business sectors, incl. banking, payment systems, industry, telecoms, medical research, air traffic management, to name a few.

He advises executives in large organisations to successfully lead and implement their strategic transformations. As an executive instructor, he has helped major corporations to build their organisational maturity in terms of project management, programme management, portfolio management, change management, and P3 governance.

Vincent works with best practice methodologies such as PRINCE2 and MSP, as well as Prosci and APMG Change Management to effectively integrate the people side in his approach.





#### **Additional P3GQA Resources**



### EXPLORE THE FREE P3G MATURITY SELF-ASSESSMENT

This is a short 10 question free assessment that is indicative of the maturity of your project, programme or portfolio governance arrangements in your organisation!





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